**NP Transition Programme: Supported Placement for newly registered NPs in PHC**

**Pilot for 2023**

The funding for the *NP Transition Programme* has been allocated from the EN/NP Workforce Programme, funded through Te Whatu Ora, to support the transition of newly registered NPs into primary health care settings.

A key requirement of this funding is for NPs to deliver holistic models of primary health care that substantively include mental health and addiction, with the explicit purpose of increasing access to services and improving health outcomes and health equity.

The intent of the funding is to ensure newly registered NPs have the time and opportunity to be well oriented and integrated into practice. International evidence, and our own experience in Aotearoa, tells us this first year of practice is crucial for the successful establishment of the NP, improves job satisfaction, quality of care, and enables NPs to work autonomously optimising the NP scope of practice. The transition placement provides time for the transition NP to adapt to their new role and scope of practice, consolidate newly acquired skills and accountabilities, and enable the development of their vision for NP practice.

**Application form**

The application form is designed to identify how the NP transition applicant intends to meet the key principles underpinning the EN/NP Workforce Programme:

* Achieving health equity under the obligations of Te Tiriti o Waitangi
* Improving healthcare access for marginalised and underserved populations and communities, and particularly increasing access to MH&A care and services
* Developing a model of NP care that optimises the scope of NP practice to promote hauora.

The application needs to demonstrate commitment from both the NP transition applicant and the provider to ensure the specifications of the placement are met.

There are a limited number of places (25) on this pilot Programme for 2023. Applications will close on Wednesday, 30 November at 5pm. Should we need more information, one of the team will contact you to arrange a time to discuss your application.

**Eligibility for pilot transition year**

Applications are encouraged from all those working in broadly defined areas of primary health care. Prioritisation of applications will include the following:

1. Māori NPs
2. Pacific NPs
3. Māori health providers
4. Pacific health providers
5. Rural health
6. Health providers working with other priority populations
7. Specialist mental health and addiction services in the community
8. Aged residential care
9. Primary health care, community health, and services integrating primary and secondary services

**Programme outline**

**Weeks 1-12: Orientation**

Salary funded for 2 days/week (0.4FTE) to enable:

* Orientation within team, specialist services and local community groups and providers (particularly to support MH&A)
* Two half-day meetings with transition cohort
* 30-minute appointments in practice/clinic
* Engagement with regional networks and establish peer support network

Availability of senior clinician for clinical support and case reviews (funding contribution)

Professional/cultural supervision established (funding contribution)

**Weeks 13-38**

Salary funded for 1 day/week (0.2FTE) to enable:

* ongoing networking with community to develop models of NP care, including outreach, evening, community sessions; and must take a substantive role in MH&A (as part of holistic care)
* 20-minute appointments in practice/clinic
* Attend MH&A online short course through NPNZ
* Ongoing peer support
* One half-day meeting with transition cohort

Professional/cultural supervision ongoing (funding contribution)

**Weeks 39-52**

No contribution to salary

Embed NP model of care

20-minute appointments in practice/clinic

Ongoing peer support, case reviews, professional/cultural supervision (funding contribution)

One half-day meeting with transition cohort

Contribute (provider and NP) to evaluation

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